



RESEARCH
for ACTION

Spring 2019

About the Organization:

Research for Action (RFA) is an independent, non-profit educational research organization that seeks to use research as the basis for the improvement of educational opportunities and outcomes for traditionally underserved students. With over two decades of experience, our work is designed to strengthen public schools and postsecondary institutions; provide research-based recommendations to policymakers, practitioners and the public at the local, state and national levels; and enrich the civic and community dialogue about public education.

Summary:

Research for Action (RFA) is seeking a full-time **Qualitative Researcher** to contribute to research and evaluation studies in a range of educational settings. The Qualitative Researcher will participate in and potentially lead a variety of team-based research projects across a range of content areas. All levels are encouraged to apply. Position and salary will be determined based on the experience and qualifications of the successful candidate.

Job Qualifications:

- Masters or Ph.D. degree in a relevant field such as education, sociology, psychology, or public policy
- Experience conducting qualitative research
- Experience in urban educational settings
- Strong organizational skills
- Strong interpersonal skills, including the ability to work collaboratively with team members on projects and ease at building rapport with interviewees, clients, and colleagues of diverse backgrounds.
- Excellent written and oral communication skills, and the ability to communicate effectively with academic, policy, and practitioner audiences.
- Demonstrated expertise in one or more of the following core research areas:
 - Urban school reform
 - College access and success
 - Out of school time programs
 - Literacy or STEM instruction
 - Early childhood education
 - K-12 local, state and federal education policy
- Fluency in Spanish a plus
- Commitment to improving public education.

We are accepting applications on a rolling basis. Due to the volume of applications we receive, we will only contact applicants whose qualifications match any future positions.

How To Apply: Please provide your resume, cover letter, and a writing sample. Click here to [apply](#)

As an equal opportunity employer, RFA values diversity. We strive to hire and retain top talent based on qualifications, merit, and business needs. Different makes us better!